

GENERAL PURPOSES AND LICENSING COMMITTEE

Minutes of the special virtual meeting held at 6.00pm on 5 November 2020

Present:

Councillor Pauline Tunnicliffe (Chairman)
Councillor Stephen Wells (Vice-Chairman)
Councillors Gareth Allatt, Vanessa Allen, Mary Cooke,
Robert Evans, Kira Gabbert, Josh King,
Christopher Marlow, Russell Mellor, Tony Owen,
Neil Reddin FCCA, Melanie Stevens, Harry Stranger and
Michael Turner

107 APOLOGIES FOR ABSENCE AND NOTIFICATION OF SUBSTITUTE MEMBERS

There were no apologies for absence.

108 DECLARATIONS OF INTEREST

There were no declarations of interest.

109 QUESTIONS

No questions had been received.

110 TEACHER PAY POLICY 2020/21 - CENTRALLY BASED STAFF

The Committee considered a report setting out the revised arrangements for Teachers Pay and Conditions in the statutory 2020 School Teachers' Pay and Conditions document. The Council was required to have a pay policy in place setting out the arrangements for determining pay for all centrally based teaching staff – at 30th September 2020 this was 55 staff (42.66 FTE), mainly in roles supporting SEN.

The report set out four options, ranging from doing the statutory minimum (option A) to adopting the National Pay Advisory points for the Main Pay Range and applying the statutory uplifts to all other scales and allowances (option D). Option D was the most expensive at £55k pa but would be most effective in supporting recruitment and retention and simplifying the provisions.

The Committee was informed that a Review Body was expected to report in the next year or so with recommendations to Government for a more consistent approach throughout the Education system – adopting Option D would align the Council with this process.

RESOLVED that

(1) The report be noted and option (D) be approved in respect of Centrally Based Teaching Staff.

(2) Officers be authorised to uplift the Pay Scales within the current Pay Policy accordingly and implement the new policy with effect from the 1st September 2020; there are no further changes required to the Policy this year.

The Meeting ended at 6.18 pm

Chairman